



Role Profile

Fagansvarlig: Head of Parade

The Copenhagen Pride Parade is Denmark's biggest, most colourful and most diverse human rights manifestation and for more than 25 years has brought the campaign for equality and diversity to the streets of Frederiksberg and Copenhagen.

After more than a decade in the role, our current Head of Parade is moving into a new role with Copenhagen Pride and so we are seeking his replacement. This is a highly responsible and demanding role that requires skills in project management, event planning, communications, and volunteer management.

The Head of Parade is a volunteer role but a key member of our Fagansvarlig team.

Core responsibilities

- Take the lead on the planning, organisation and delivery of the Copenhagen Pride Parade each year
- Provide leadership to the Parade Team, ensuring that all tasks necessary in the organisation of the Parade are completed on time and on budget
- Oversee and direct the application process, working with colleagues in Copenhagen Pride's Secretariat to ensure all relevant organisations are aware
- Liaise with the Head of Safety, Københavns Politi, Københavns Kommune and Frederiksberg Kommune and other external partners to ensure a safe Parade
- Join and contribute fully to meetings of Copenhagen Pride's Fagansvarlig group throughout the year
- Work closely with the Event Coordinator and Head of Secretariat to ensure safe and successful delivery of the event

To fulfil the requirements of the Head of Parade we anticipate you could expect to commit 4-6 hours per week throughout the year, with significantly more hours in June, July and August. During Pride week in August you may find that you wish to take time off from your full-time employment, for which compensation can be paid.

Your skills and experience



We recognise that the role is unique and therefore definitions of skills and experience must be elastic. Your knowledge and commitment are more important than strict definitions of experience.

- Experience of planning and delivering large-scale public events, and understanding of principles of crowd safety and event security
- Experience in delivering events in public spaces with significant liaison with public agencies such as police and municipalities
- Ability to think fast but with clarity, and skill at problem-solving and diffusing difficult situations
- Computer literacy, especially with Gmail and Google Suite applications, is essential
- Basic understanding of project management and methods of recording tasks and progress
- Experience of working in a volunteer-led organisation, and of managing teams of volunteers
- Experience of working in a fast-paced and sometimes stressful environment and ability to stay calm and to bring calm to difficult situations
- Experience of working in a team and ability to take a collaborative approach
- Strong commitment to LGBTI+ equality, human rights and inclusion
- Fluency in Danish and English; proficiency in other languages is a bonus

Apply to be our Head of Parade

Please send your resumé with a covering email explaining why you think this role is right for you, and your motivation to join the Copenhagen Pride team, to Benjamin Hansen (Organisational Chairperson) at Benjamin.hansen@copenhagenpride.dk.